| Staff Member   | Course   | Date Completed | Training Body                |
|--|--|----------------|------------------------------|
| Planning and Democratic Officer  | J9   | 05.11.2020     | SETDAB                       |
|  | Menopause Awareness Training                                 | 24.06.2021     | The Menopause Support Group  |
|  | Health and Safety Awareness and Fire Training                | 19.05.2022     | Acacia Business Services Ltd |
|  | Traffic Management for Community Events (LANTRA)             | 19.10.2023     | Lantra                       |
| Open Spaces Operative (K)  | Brushcutters/Trimmers Maintenance & Operation (LANTRA)       | 24.07.2019     | Writtle University           |
|  | Ride on Rotary and Cylinder Mowers (LANTRA)                  | 21.10.2019     | Writtle University           |
|  | J9   | 12.11.2020     | SETDAB                       |
|  | Emergency First Aid in the Workplace                         | 17.11.2020     | Save Lives at Work           |
|  | Basic Tree Survey Inspection (LANTRA)                        | 25.03.2021     | Writtle University           |
|  | Using a Powered Pole Pruner (LANTRA)                         | 09.04.2021     | Writtle University           |
|  | Menopause Awareness Training                                 | 24.06.2021     | The Menopause Support Group  |
|  | Working at Heights Training                                  | 07.07.2021     | High Speed Training          |
|  | Traffic Management for Community Events (LANTRA)             | 26.04.2023`    | Lantra                       |
|  | Health and Safety Awareness and Fire Training                | 19.05.2022     | Acacia Business Services Ltd |
|  | Bystander Intervention Training                              | 24.04.2023     | Essex County Council         |
|  | Tourniquets & Haemostatic Dressings Level 2 (VTQ)            | 03.10.2023     | ProTrainings.uk              |
|  | First Aid at Work 18 Hour L3 (VTQ) - FAW                     | 04.10.2023     | ProTrainings.uk              |
|  | Hate Crime Ambassador Training                               | 19.10.2023     | Essex Police                 |
|  | Working at Heights Training Refresher                        | 22.02.2023     | High Speed Training          |
|  | Chainsaw Maintenance and Cross-cutting                       | 17.04.2024     | Writtle University           |
|  | Manual handling  | Jan-25         | High Speed Training          |
| perations Manager  | Ride on Rotary and Cylinder Mowers (LANTRA)                  | 29.07.2013     | Writtle University           |
| Permitter in the state of the s | Basic Tree Survey Inspection (LANTRA)                        |                | Writtle University           |
|  | Powered Pole Pruner (LANTRA )                                |                | Writtle University           |
|  | Chainsaw Maintenance & Cross Cutting (LANTRA)                |                | Writtle University           |
|  | Safe Operation of Mowers (LANTRA)                            |                | Writtle University           |
|  | Brushcutters/Trimmers (LANTRA)                               |                | Writtle University           |
|  | Streetworks - Signing, lighting and guarding (City & Guilds) |                | Project Skills Solutions     |
|  | J9   | 12.11.2020     | -                            |
|  | Emergency First Aid in the Workplace                         |                | Save Lives at Work           |
|  | Felling and Processing of Trees up to 380mm (LANTRA)         |                | Writtle University           |
|  | Working at Heights Training                                  |                | High Speed Training          |
|  | Menopause Awareness Training                                 |                | The Menopause Support Group  |
|  | Health and Safety Awareness and Fire Training                |                | Acacia Business Services Ltd |

|                            | Welding for Beginners   | 24.10.2022 Writtle University           |
|----------------------------|---|---|
|                            | Traffic Management for Community Events (LANTRA)                | 26.04.2023 Lantra                       |
|                            | Tourniquets & Haemostatic Dressings Level 2 (VTQ)               | 03.10.2023 ProTrainings.uk              |
|                            | First Aid at Work 18 Hour L3 (VTQ) - FAW                        | 04.10.2023 ProTrainings.uk              |
|                            | Hate Crime Ambassador Training                                  | 19.10.2023 Essex Police                 |
|                            | Working at Heights Training Refresher                           | 22.02.2023 High Speed Training          |
|                            | Renewal - Streetworks - Signing, lighting and guarding          | 24.10.2024 Project Skills Solutions     |
|                            | Manual handling   | Dec-24 High Speed Training              |
|                            |   |   |
| Information Centre Manager | J9  | 16.10.2020 SETDAB                       |
|                            | Menopause Awareness Training                                    | 24.06.2021 The Menopause Support Group  |
|                            | Social Media Training   | 11.07.2023 MBCG Media                   |
|                            | Traffic Management for Community Events (LANTRA)                | 19.10.2023 Lantra                       |
|                            | Virtual Dementia Tour   | 06.03.2024 Experience Training Ltd      |
|                            |   |   |
| Town Clerk                 | Certificate in Local Council Administration                     | 15.08.2020 SLCC                         |
|                            | J9  | 06.10.2020 SETDAB                       |
|                            | Emergency First Aid in the Workplace                            | 17.11.2020 Save Lives at Work           |
|                            | Mental Health First Aid   | 27.11.2020 MHFA England                 |
|                            | Dementia Friends  | 03.06.2021 EALC                         |
|                            | Menopause Awareness Training                                    | 24.06.2021 The Menopause Support Group  |
|                            | Advanced Dementia Training                                      | 28.09.2021 EALC                         |
|                            | Suicide Awareness Training                                      | 21.09.2021 Zero Suicide Alliance        |
|                            | Health and Safety Awareness and Fire Training                   | 19.05.2022 Acacia Business Services Ltd |
|                            | Local Elections Briefing  | 26.01.2023 EALC                         |
|                            | Level 4 Certificate of Higher Education in Community Governance | 24.03.2023 SLCC                         |
|                            | Traffic Management for Community Events (LANTRA)                | 26.04.2023` Lantra                      |
|                            | Social Media Training   | 11.07.2023 MBCG Media                   |
|                            | Tourniquets & Haemostatic Dressings Level 2 (VTQ)               | 03.10.2023 ProTrainings.uk              |
|                            | First Aid at Work 18 Hour L3 (VTQ) - FAW                        | 04.10.2023 ProTrainings.uk              |
|                            | Hate Crime Ambassador Training                                  | 19.10.2023 Essex Police                 |
|                            | Community Safety Accreditation                                  | 09.11.2023 Essex Police                 |
|                            | Mental Health First Aid Refresher                               | 06.12.2023 MHFA England                 |
|                            | Virtual Dementia Tour   | 06.03.2024 Experience Training Ltd      |
|                            |   |   |
| Deputy Town Clerk          | Risk Assessment (RQF)   | 01.07.2019 EALC                         |
|                            | J9  | 06.10.2020 SETDAB                       |
|                            | Certificate in Local Council Administration                     | 20.03.2021 SLCC                         |

|                           | Menopause Awareness Training                           | 24.06.2021 The Menopause Support Group  |
|---------------------------|--|---|
|                           | Traffic Management for Community Events (LANTRA)       | 26.04.2023` Lantra                      |
|                           | Health and Safety Awareness and Fire Training          | 19.05.2022 Acacia Business Services Ltd |
|                           | Introduction to the Planning System                    | 16.11.2022 SLCC                         |
|                           | Social Media Training                                  | 11.07.2023 MBCG Media                   |
|                           | Hate Crime Ambassador Training                         | 19.10.2023 Essex Police                 |
| Open Spaces Operative (H) | Brushcutters/Trimmers Maintenance & Operation (LANTRA) | 27.01.2020 Writtle University           |
|                           | Ride on Rotary and Cylinder Mowers (LANTRA)            | 01.10.2020 Writtle University           |
|                           | J9   | 12.11.2020 SETDAB                       |
|                           | Basic Tree Survey Inspection (LANTRA)                  | 25.03.2021 Writtle University           |
|                           | Using a Powered Pole Pruner (LANTRA)                   | 09.04.2021 Writtle University           |
|                           | Working at Heights Training                            | 07.07.2021 High Speed Training          |
|                           | Traffic Management for Community Events (LANTRA)       | 26.04.2023` Lantra                      |
|                           | Chainsaw Maintenance and Cross-cutting                 | 20.04.2021 Writtle University           |
|                           | Menopause Awareness Training                           | 24.06.2021 The Menopause Support Group  |
|                           | Health and Safety Awareness and Fire Training          | 19.05.2022 Acacia Business Services Ltd |
|                           | Bystander Intervention Training                        | 03.04.2023 Essex County Council         |
|                           | Hate Crime Ambassador Training                         | 19.10.2023 Essex Police                 |
|                           | Working at Heights Training Refresher                  | 22.02.2023 High Speed Training          |
|                           | Manual handling  | Dec-24 High Speed Training              |
| pen Spaces Operative (R)  | Brushcutter and Line Trimmer Refresher                 | 22.11.2022 Writtle University           |
|                           | Traffic Management for Community Events (LANTRA)       | 26.04.2023` Lantra                      |
|                           | Hate Crime Ambassador Training                         | 19.10.2023 Essex Police                 |
|                           | Powered Pole Pruner (LANTRA )                          | 21.09.2023 Writtle University           |
|                           | Working at Heights Training                            | 22.02.2023 High Speed Training          |
|                           | J9   | Feb-23 SETDAB                           |
|                           | Manual handling  | Dec-24 High Speed Training              |
| A to the Council (L)      | ILCA   | 24.01.2025 SLCC                         |
| vents Coordinator (V)     | Health and Safety Awareness and Fire Training          | 19.05.2022 Acacia Business Services Ltd |
| Events Coordinator (V)    | ILCA   | 05.09.2022 SLCC                         |
|                           | Social Media Training                                  | 11.07.2023 MBCG Media                   |
|                           | J9   | Feb-23                                  |
|                           |  | FED-23                                  |
| inance Assistant          | ILCA   | 08.02.2024 SLCC                         |
|                           |  |   |

|   | FILCA   | 09.02.2024  | SLCC                        |
|---|---|-------------|-----------------------------|
|   |   |             |                             |
| <b>Open Spaces Administrative Assistant</b> | Bystander Intervention Training                   | 04.04.2023  | <b>Essex County Council</b> |
|   | Traffic Management for Community Events (LANTRA)  | 26.04.2023` | Lantra                      |
|   | ILCA  | 02.02.2023  | SLCC                        |
|   | J9  | Feb-23      | SETDAB                      |
|   | Tourniquets & Haemostatic Dressings Level 2 (VTQ) | 03.10.2023  | ProTrainings.uk             |
|   | First Aid at Work 18 Hour L3 (VTQ) - FAW          | 04.10.2023  | ProTrainings.uk             |
|   | Social Media Training                             | 11.07.2023  | MBCG Media                  |
|   |   |             |                             |
| Street Warden                               | Community Safety Accreditation                    | 09.11.2023  | Essex Police                |
|   | Traffic Management for Community Events (LANTRA)  | 19.10.2023  | Lantra                      |

| Councillor   | Course  | Date Completed          | Training Provider              |
|--------------|---|-------------------------|--------------------------------|
|              |   |                         |                                |
| E. Adelaja   |   |                         |                                |
| L. Barlow    |   |                         |                                |
| P. Barlow    | Virtual Dementia Tour                             | 06.03.2024              | <b>Experience Training Ltd</b> |
| J.C. Coleman |   |                         |                                |
| J.M. Coleman |   |                         |                                |
| B. Fleet     |   |                         |                                |
| L. Headley   | Advanced Councillor Training                      | 10.02.2024 & 17.02.2024 | EALC                           |
| P. Heath     | Tourniquets & Haemostatic Dressings Level 2 (VTQ) | 03.10.2023              | ProTrainings.uk                |
|              | First Aid at Work 18 Hour L3 (VTQ) - FAW          | 04.10.2023              | ProTrainings.uk                |
|              | Virtual Dementia Tour                             | 06.03.2024              | <b>Experience Training Ltd</b> |
| T. Hewitt    |   |                         |                                |
| J. Martin    |   |                         |                                |
| R. Playle    |   |                         |                                |
| R. Ramage    |   |                         |                                |
| A. Sloma     |   |                         |                                |
| B. Taylor    |   |                         |                                |
| E. Williams  |   |                         |                                |